



## ENVIRONMENTAL POLICY

Heron recognises that environmental management is a critical component of our business operations and an important issue for the communities in which we operate. Heron is conscious of its responsibilities to continually improve its environmental performance and seeks to do this through sustainable operational practices and environmental stewardship.

Heron is committed to the ongoing monitoring, reporting and review of the environmental impacts of all our activities to facilitate the development of management plans and actions to effectively protect the environment for the communities impacted by our operations.

Heron, together with the combined efforts of our people, will ensure the success of its approach towards achieving effective environmental stewardship by:

- Providing a workplace that promotes and integrates sustainable environmental management practices into our business operations;
- Inform and consult with the local community, stakeholder groups and regulators about Heron's activities and future developments;
- Ensure our people are aware of our environmental responsibilities and accountabilities;
- Conduct monitoring and evaluation to ensure environmental compliance and obligations are achieved;
- Consider environmental matters and impacts during all stages of our activities with identified environmental risks being managed;
- Rehabilitate sites or areas disturbed by our activities to a standard consistent with our Environmental Management Plan;
- Contribute to conservation of biodiversity and identify opportunities for the efficient use of energy and water, minimise waste and reduce our environmental footprint;
- Actively provide our people with the training and resources required for effective environmental management; and
- Ensure all work practices comply with our Environmental Management System, applicable environmental laws and regulations.

Tim Dobson  
CEO  
6 April 2020